

# FACTS REGARDING 9/80

- \* 9/80 is a two shift operation; there will be no 9/80 3rd shift for production operations
- \* 9/80 is two separate alternating schedules established so the plant can continue to operate every Friday
- \* Not everyone will be on the 9/80; the company will decide which departments and classifications will be on 9/80 and the company also decides who will be on the A and B schedule
- \* Shift start times will change under 9/80; On 1st Shift -Monday through Thursday will be 6:30am-4:15pm; On 2nd Shift -Monday through Thursday will be 4:15pm-1:45am
- \* Friday 1st Shift will be 6:30am-3:15pm and 2nd Shift will be 4:15pm-12:45am
- \* Labor accounting begins at mid-shift Friday therefore half of Friday's hours plus hours worked on Saturday and Sunday will appear on your paycheck two weeks later not the week you worked
- \* 9/80 takes away paid days off and replaces them with unpaid days off

It is important to remember that Lockheed first proposed the 9/80 at its other sites as a work schedule that would keep the plant running 7 days a week with no overtime. After being rejected by the membership, details were worked out to make it more acceptable to the union but this committee feels that the company's original intentions are still intact and that if we give up what we have now and accept their proposal that it would lead to further changes in work schedules in future negotiations which could result in the company's ability to operate the factory 24 hours a days 7 days a week without the payment of overtime.

It is for these reasons and many others that your negotiating committee strongly objects the acceptance of the 9/80 and would find it hard to recommend it to the Membership, as we believe it is against all of our interest!!

## Strike Sanction meeting April 5th @ 2:00pm!

Spokesman: Tim D. Smith, President, DBR  
Aerospace Coordinator: John C. Crowdis

### IAMAW NEGOTIATING COMMITTEE MEMBERS:

Earnest Boone	Eddie A. Jackson
Eddie H. Lynch	A.J. (Augie) Podsednik
Chuck Shoe	Keith Stum

**IAM 776 Contract 2009—On the Web: [www.776iam.org](http://www.776iam.org)**

