

Nurses – Additional information on 2009 tentative agreement

The company will prescribe the uniforms to be worn by nurses and all related regulations.

Effective July 1, 2009, the company will provide a semi-annual maintenance allowance of \$40 to each nurse with 90 days of service who is actively at work, payable within two weeks of each January 1 and July 1. The Company will provide four (4) uniforms annually to each Occupational Health Nurse actively at work with ninety (90) days of service. Uniforms will be provided during the first two (2) weeks of February.

The parties agree that each nurse will continue to be responsible for normal cleaning and repair of his/her uniforms.

