

IT'S TIME NEGOTIATIONS UPDATE

Here we are locked in negotiations with Lockheed Martin. So far the word is not all that good. The company is once again demanding take-aways and anti-worker changes in the Collective Bargaining Agreement. While discussions have not yet begun on economic issues, some of the non-economic issues the Company is asking for are:

- * Proposed 9/80 work schedule—The company knows that the membership is overwhelmingly against 9/80 and they continue to say they have to have it!
- * 100 day probationary period—The company claims that 35 days is no longer enough time to evaluate the employees that they interview & hire.
- * To go along with that they propose to exclude probationary employees from being bumped on shift change while on probation.
- * Proposing to reduce the number of people that can bump on a plant-wide shift change from 10% of any department to 5% of any department and shift.

On top of these issues, the company is proposing in job studies to do away with some classifications and combine others in an effort to cut cost & increase their bottom line.

Your committee needs your help to get some of these things off the table.

IT'S TIME for us to unite together and let this company know now that this membership is not interested in a take-away contract. Show your support by attending all meetings between now and April 19th.

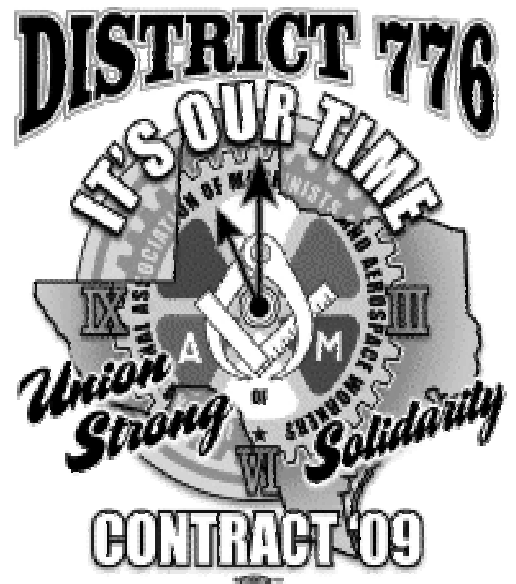
**Mark your calendar to attend the Strike Sanction meeting
April 5th!**

**Together, In Solidarity,
We Can Make a Difference!**

Spokesman: Tim D. Smith, President, DBR
Aerospace Coordinator: John C. Crowdis

IAMAW NEGOTIATING COMMITTEE MEMBERS:

Earnest Boone	Eddie A. Jackson
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Chuck Shoe	Keith Stum



IAM 776 Contract 2009—On the Web: www.776iam.org