

IT'S OUR TIME IN "09" To Send Lockheed A Message

We'll STRIKE if we HAVE TO!!!!

It's time to send the message to the company that we are UNITED & PREPARED and that we WILL STRIKE to win a fair and decent contract, If we are forced to do so.

We must let the company Know:

That we consider it serious business when they make proposals to change our hours of work and our work week schedule, that reduces the number of paid days off and trades premium pay for unpaid days off

That we consider it serious business when the company makes a proposal to do away with SET-UPS that would strip members of thousands of dollars a year

That we consider it serious business when they make proposals to strip us of more of our seniority rights by putting further limitations on shift change and restricting probationary employees from being displaced while on probation

Unions have fought hard to get things like 8 Hour Work Days * Time & a Half after 8 Hrs
* Time & a Half Saturday Double Time after 11 Hrs * Double Time Sunday & Holidays

The Platform of our own I.A.M. Constitution advocates that we as Members strive to shorten the hours of labor in the workday and the workweek, not to extend them to longer days without premium pay! We as Union Members have fought for the shorter workday and premium pay for too many years to back up now!

Your Negotiating Committee seeks a fair, negotiated settlement, and not a strike! But the surest way to be successful at the bargaining table is to let the company know that we are **United and Determined**.

We spoke with our surveys. **IT'S TIME** to speak with our Votes

Let Lockheed know that this committee speaks across the table for **ALL I.A.M. MEMBERS**

Vote in favor of Strike Authorization

*****Sunday April 5th @ 2:00pm***
Cowtown Coliseum**

Spokesman: Tim D. Smith, President, DBR
Aerospace Coordinator: John C. Crowdis

IAMAW NEGOTIATING COMMITTEE MEMBERS:

Earnest Boone	Eddie A. Jackson
Eddie H. Lynch	A.J. (Augie) Podsednik
Chuck Shoe	Keith Stum



IAM 776 Contract 2009—On the Web: www.776iam.org