

# How bad can it get?

Your Negotiating Committee received the first economic proposal from Lockheed Martin negotiators today, and Lockheed set the tone for the negotiations. It was full of increased costs and takeaways, and it signals that Lockheed is coming after your benefits this round of negotiations.

We have posted the entire proposal on our website, [776iam.org](http://776iam.org). We've outlined the takeaways, the loss of benefits, and the few tiny increases. Your Committee told Lockheed Martin the proposal was probably the worst they've seen in years. Here's a few lowlights of this proposal:

**NO PENSION FOR NEW HIRES!**

**DRAMATIC increases in health care costs**

**Sub-standard increases to wages and pensions**

**If your spouse works and has health care available at their workplace, they will then charge you \$100 more a month for their coverage!**

**Concessions in contract language and working conditions, including changes in payroll week and demands for the 9/80 workweek.**

Brothers and sisters, we need your help. Lockheed needs to hear from YOU! Look at this proposals, and let Lockheed and your supervisors know that this is NOT acceptable, and that you DEMAND a contract without takeaways, without concessions.

It's up to you, brothers and sisters. Tell the company you support our Committee. It's the only way to secure a fair and equitable contract!

**Together, In Solidarity,  
We Can Make a Difference!**

Spokesman: Tim D. Smith, President, DBR

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**IAM 776 Contract 2009 - On the Web: [www.776iam.org](http://www.776iam.org)**